



**HSA PPO Plan  
HSA 1,200**

<b>Standard HSA Plan</b>	<b>In-Network Provider</b>	<b>Out-of-Network Provider <sup>2</sup></b>
<b>EMPLOYEE ONLY</b>	Applies if employee is enrolling with no other family members.	
Annual Deductible	\$1,200 <sup>1</sup>	
Annual Out-of-Pocket Limit	\$3,800 <sup>**1</sup>	\$7,600 <sup>**1</sup>
<b>EMPLOYEE ONLY W/ ONE OR MORE DEPENDENT(S)</b>	Family deductible can be met by 1 or more family members. This deductible must be met before benefits will be paid.	
Annual Deductible	\$2,400 <sup>1</sup>	
Annual Out-of-Pocket Maximum	\$7,600 <sup>**1</sup>	\$15,200 <sup>**1</sup>
<b>PREVENTIVE CARE</b>		
Routine Physicals / Well Baby Care	20%*	40%
Routine Women's Exams / Men's Prostate Rectal Exam (PRE)	20%*	40%
Immunizations	20%*	40%
<b>PROFESSIONAL SERVICES</b>		
Office and Home Visits	20%	40%
Surgery	20%	40%
Acupuncture	20% (\$1,500 Annual Maximum)	
Chiropractic		
Naturopathic		
<b>MATERNITY CARE</b>		
Practitioner Services	20%	40%
Hospital Stay	20%	40%
<b>HOSPITAL SERVICES</b>		
Inpatient Care	20%	40%
Skilled Nursing Facility Care	20%	40%
Outpatient Hospital/Facility	20%	40%
Diagnostic X-Ray and Lab	20%	40%
Specified Imaging (MRI, CT, CAT, PET scans)	20%	40%
<b>EMERGENCY CARE</b>		
Emergency Room Visits	20%	40%
Urgent Care Visits	20%	40%
Ambulance Service (\$5,000 annual max)	20%	
<b>OTHER COVERED SERVICES</b>		
Physical Therapy	20%	40%
Allergy Injections	20%	40%
Durable Medical Equipment/Prosthetics	20%	40%
Home Health, Hospice, and Respite Care	20%	40%
<b>PRESCRIPTION DRUG (Show your ODS ID card to access discounts at participating pharmacies.)</b>	30%	
<b>MAXIMUM LIFETIME BENEFIT</b>	\$2,000,000 (\$250,000 can be accessed out-of-network)	

\*Deductible waived.

\*\* Separate in and out of network out-of-pocket maximums.

<sup>1</sup> Expenses applied toward the annual deductible do not apply to the out-of-pocket maximum. Expenses for transplants performed at out-of-network transplant facilities do not apply to the out-of-pocket maximum.

<sup>2</sup> Out-of-network coverage co-payments are based on the maximum plan allowance for those services.

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## SERVICE AREA

Illustrated in the ODS Provider Directory.

## DEPENDENT ELIGIBILITY

Dependents are lawful spouse and unmarried children to age 23, including children an employee is required to enroll due to a court or administrative order.

## OUT-OF-AREA DEPENDENT CHILDREN COVERAGE

If your enrolled dependent child(ren) resides outside the service area, we will extend benefits for treatment of an illness or injury, and preventive healthcare and maternity services, as if care were rendered by an in-network physician or provider. Out-of-area dependents must access benefits within a 30 mile radius of their residence, in order for the in-network benefit level to apply.

## LIMITATIONS

\* Pre-existing conditions even if they worsen or reoccur.

**Note:** *Your plan's six month pre-existing exclusion period will be shortened one day for each day you had "creditable coverage" under another health plan, provided you do not have a 63 day lapse (or longer) in coverage immediately prior to your enrollment date in our plan, or, if earlier, the first day of the waiting period for such enrollment.*

\* All medical and surgical admissions must be authorized by ODS.

\* Mental illness / chemical dependency (including alcoholism) will be treated the same as other medical conditions except for mental health residential treatment that has a 45-day limit per calendar year.

\* When a member has more than one group plan, combined benefits for both group plans will be provided up to, but not exceeding, the maximum plan allowance for all covered services.

\* Inpatient rehabilitation benefits are limited to 30 days per calendar year (prior authorization from up to 60 days for head and spinal cord injuries); outpatient rehabilitation benefits are limited to 30 sessions per calendar year (prior authorization from up to 60 sessions for head and spinal cord injuries).

\* Transplant benefits are limited to an aggregate lifetime maximum benefit of \$250,000.

\* Hospice benefits are limited to \$20,000 for home care; 12 days of inpatient care; Respite care is limited to 170 hours.

## EXCLUSIONS

\* Services provided by the patient or a member of the patient's immediate family.

\* Services or supplies which are not medically necessary.

\* Services and supplies for reversal of sterilization or infertility.

\* Services and supplies for obesity, including complications arising out of such treatment.

\* Surgery to alter the refractive character of the eye.

\* Dental examinations and treatment, except as specifically listed.

\* Massage or massage therapy.

\* Medical services or supplies for the treatment of sexual dysfunctions or inadequacies, except when delivered by a mental health provider as defined in this plan.

\* Services or supplies related to Gender Identity Disorders or to sex change procedures, for members age nineteen and older.

\* Services or supplies related to Gender Identity Disorders or related to sex change procedures, for members eighteen and younger, except when delivered by a mental health provider as defined in this plan.

\* Experimental or investigational treatment.

\* Services or supplies available in whole, or in part under any city, county, state, or federal law, except Medicaid.

\* Charges above the maximum plan allowance.

\* Services or supplies for which an employer is required by law to provide benefits even if you choose not to accept those benefits.

\* Instruction programs, including, but not limited to, those to learn to self-administer drugs or nutrition, except as specifically provided for under the outpatient diabetic instruction benefit of this plan.

\* Appliances or equipment primarily for comfort, convenience, cosmetics, environmental control, or education.

\* Cosmetic / reconstructive services and supplies.

\* Services and supplies associated with orthognathic surgery.

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**This is a benefit summary only. For a complete description of benefits, limitations and exclusions refer to your member handbook.**